

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2016, are as follows: Average increases of 39 cents (3.7 percent) for Level 1 and 47 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2166	11.00	22.21	10.00
CASHIER-CHECKER	2041	10.53	17.30	10.00
CUSTOMER SERVICE ASST	272	10.75	13.50	10.00
OFFICE CASHIER	34	11.14	12.95	10.00
RECREATION ATTENDANT	189	11.28	13.50	10.00
DESK CLERK	186	11.14	12.00	10.25
<b>NF - 2</b>				
HEAD SALES PERSON	267	12.45	17.50	10.00
STORE DETECTIVE	82	12.09	16.00	10.00
HEAD CUSTOMER SVC ASST	240	15.07	16.42	11.70
SECRETARY	40	14.16	16.00	10.10
ACCOUNTING TECHNICIAN	60	15.79	16.55	11.37
<b>NF - 3</b>				
DEPARTMENT MANAGER	651	17.15	29.62	12.00

WAGE AREA : #133 Riverside, California  
 ORDER DATE : September 12, 2016  
 SURVEY : #031/035-60